

Shannon O. Braden

Philadelphia, PA 19146 • (267) 667-4682

resolve@shannonbraden.com • [LinkedIn](#)

PROFESSIONAL EXPERIENCE

SOLVERE Mediation | Arbitration, Philadelphia, PA ***Mediator | Arbitrator***

SOLVERE is led by Shannon O. Braden. Ms. Braden has resolved hundreds of cases for clients on both sides of the “v” and is regarded for her skill in handling both the legal and human aspects of complex civil and commercial matters. She employs expertise gained from more than 16 years’ experience advocating for plaintiffs *and* corporate defendants to orient parties toward equitable and sustainable outcomes. Ms. Braden specializes in employment mediation and arbitration but has experience litigating and resolving a wide range of cases, including multi-party actions and consumer protection class actions.

Aramark, Philadelphia, PA ***Assistant General Counsel – Facilities***

Ms. Braden independently manages legal matters related to the daily operations of Aramark’s Facilities business. She provides advice and counsel on a wide range of legal issues, including negotiating new business deals, drafting and reviewing contracts, and ensuring compliance with applicable laws and regulations. Additionally, Ms. Braden handles the resolution of contractual disputes, working to mitigate risk and ensuring the Facilities business operates smoothly while maintaining legal integrity.

Sevita, Boston, MA ***VP of Labor & Employment Law***

Ms. Braden led a high-performing team responsible for the company’s labor and employment litigation portfolio nationwide. In this role, she successfully represented the company in single-plaintiff employment matters as well as FLSA collective actions, wage and hour class actions and PAGA claims. Ms. Braden was the primary decision-maker when it came to litigation and settlement strategy and is well versed in the business and financial needs that employer defendants seek to protect and/or pursue at settlement. She also represented the company at collective bargaining negotiations in partnership with outside counsel.

Aramark, Philadelphia, PA ***Assistant General Counsel of Employment Law***

Ms. Braden successfully managed the company’s employment litigation portfolio and represented the company at mediations throughout the country involving virtually every type of employment claim, including discrimination, harassment, retaliation, FMLA, ADA, ADEA, wage and hour issues, etc. She secured favorable outcomes in hundreds of employment cases and was responsible for conducting the risk analyses necessary to ensure adherence to the company’s litigation and settlement strategies. Ms. Braden further resolved hundreds of administrative agency charges and pre-litigation demands directly with employees and/or their counsel and understands what drives settlements for individuals.

Kessler Topaz Meltzer & Check, LLP, Radnor, PA ***Senior Associate***

Ms. Braden represented institutional plaintiffs, including union health and pension/retirement plans, in high-profile fiduciary liability and consumer protection class actions in federal courts, including the successful opposition of an appeal to the United States Supreme Court. In this role, she orchestrated large-scale fact and expert witness discovery, took and defended depositions and argued dispositive motions in federal court. In this role, Ms. Braden recovered hundreds of millions of dollars for her clients.

Cohen, Placitella & Roth, P.C., Philadelphia, PA
Associate

Ms. Braden represented individual plaintiffs in personal injury, product liability, and multi-party mass tort and antitrust actions. She drafted all manner of pleadings and legal briefs, tried cases in state court and developed expertise in case analysis, depositions, oral arguments, trial strategy and settlement negotiations. Ms. Braden established a positive rapport with her clients and resolved all her clients' claims favorably.

EDUCATION

University of Pittsburgh School of Law

J.D., May 2007

Honors: *Journal of Law & Commerce*, Managing Editor & Published Contributor

Bucknell University, Lewisburg, PA

B.A. in International Relations and French, *cum laude*, May 2004

ACTIVITIES & MEMBERSHIPS

- Associate Editor, 2024 Update to Elkouri & Elkouri: How Arbitration Works
- Pro Bono Mediator, U.S. Equal Employment Opportunity Commission
- Pennsylvania Council of Mediators, Member
- Philadelphia Bar Association, Member
- Board President Emeritus, Friends of Chester Arthur Non-Profit Organization
- Director, Board of Governors, University of Pittsburgh School of Law (2017-19)
- Lecturer, Penn Law Trial Skills Bootcamp (January 2017 & January 2018)
- Leadership Philadelphia Keeper & Connector (2016-17)
- Arbitrator, Willem C. Vis International Commercial Arbitration Moot, Vienna, Austria (March 2008)